



OD SIG: Learning Through HBR Case Study Analysis

Led by Bonnie Davis

WELCOME



Wednesday, July 15

Time: **4:00 - 6:00 PM** (*networking from 5:30-6*)

LOCATION: [Virginia Village Branch Library \(Denver Public Library\)](#) | 1500 S. Dahlia St. at E. Florida Ave. (80222) | Telephone: (303) 757-6662

ABOUT THE SESSION:

Case studies are a very powerful learning tool to help adults grasp complex concepts in a very hands-on format. They have been used for many years in Business Schools, and are increasingly being used in corporate settings to help people learn from the real-life experiences of other organizations while putting them in the "driver's seat" to make business decisions in a risk-free environment.

During this session you will learn and have fun while wearing two hats. The first will be as a participant -- you will work with your peers to analyze an OD-related Harvard Business Review case (see description below) and apply the learnings to your current or future roles. The second will be as a facilitator of cases -- you will learn more about how to make use of the case study method in organizations as a tool for training and other OD applications.

The Harvard Business Review case we will be exploring is called "Stone Finch, Inc.: Young Division, Old Division." Below is more information about this case.

ABOUT THE FACILITATOR:

Bonnie Davis is a Human Resources professional at Sun Microsystems, where she has held a variety of roles including supporting a number of executive teams as an HR Business Partner and running Sun's executive assimilation, succession management, and executive coaching programs. She has also worked as the Senior Director of Talent Management at Level 3 Communications and as an HR consultant in New York City, first at Aon Consulting and then at Deloitte and Touche.

In addition to her work at Sun, Bonnie has been a part-time instructor at The University of Colorado and currently serves on the Advisory Board and as a part-time instructor in the Human Resources Administration Master's Degree program at the University of Denver. At DU she has taught "Case Studies in HR," "Women's Leadership," and "HR Foundations." She is a Certified Professional Co-Active Coach (CPC) through the Coaches Training Institute, a DDI Certified Facilitator, and has spoken at annual conferences for the International Coach Federation, the American Society for Training and Development, and the International Human Resources Information Management Association.

Bonnie has a Master's degree in Organizational Psychology from Columbia University and a Bachelor's Degree in Psychology and Business Administration from American University.

RSVP: By **Thursday, July 9** - to Debi Cohen at debra_cohen@hotmail.com

HOLD THE DATE: Following are the dates and presentation information for planned future meetings:

- **Wednesday, August 12 – Leader Energy and Engagement** led by Barb Van Hare
- **Wednesday, Sept 9 – TBD**
- **Wednesday, Oct 14 – SKILL BUILDING SESSION: The Trust Factor** led by Michelle Cummings and Linda Williams (www.Training-Wheels.com) 1:00 – 5:00 PM –
DIFFERENT LOCATION: **Jobing.com** | [1391 Speer Blvd](http://1391SpeerBlvd.com) | Suite 850 | [Denver, CO 80204](http://DenverCO80204.com)
(Fee TBD)
- **Wednesday, Nov 10 – Collaboration: The Key to Business Success** led by Mike Kraft

QUESTIONS: Please contact OD SIG Coordinators: Debi Cohen: debra_cohen@hotmail.com; Holly Pendleton: hollypendleton@hotmail.com

For Questions about the Chapter: Contact the chapter office at 303-457-2119 or via email at info@astdrmc.org